YOUR



CAN CHANGE A LIFE JUNIOR ACHIEVEMENT OF CHICAGO 2019 Annual Report





ATT OF

TABLE OF CONTENTS

Thank You Letter

Junior Achievement Programs

Our Schools

Firms and Organizations

Officers and Directors

14 Bowl-A-Thon

15 Day at the Races

15 Golf Outing

Chicago Business Hall of Fame

Major Contributors

Individual Contributors

21 Fir

16

18

20

rspired

Financial Highlights

WE INSPIRE

This past year marked Junior Achievement USA's Centennial. Our nation's economic system, which we teach millions of young people about every year, is driven by innovation and change. In this system, it's a rarity for an organization to last more than a few generations, so it's a remarkable accomplishment that JA, an organization that started in 1919, is not only around 100 years later, but is also relevant, essential and thriving.

Here at JA of Chicago, we're proud to celebrate our national centennial, as we enter our 80th year as a local chapter!

JA of Chicago is continually working to be a better community partner as we look toward our future. This year, we reached a record high 606,412 students in 29,118 classrooms! What made this possible was the incredible support of 13,125 volunteers, directly impacting students in their classrooms, as well as the generous corporate, foundation, community, and individual partners who made our programming possible.

The impact of JA programs continues to grow, as JA alumni are 2 ½ times more likely to be involved with starting a business than the general public and 90% of JA alumni report that they are confident in managing their finances. Additionally, 95% of local educators indicate that students learn valuable skills and that JA volunteers serve as role models for their students. Given these impressive results, JA of Chicago will continue to grow our student outreach.

As Chicago's business community evolves, we at JA of Chicago are facing a challenge that most other non-profit organizations are experiencing. With a dwindling number of large philanthropic companies and a new generation of corporate giving that is narrower in its priorities, we are under pressure to maintain existing, and uncover new avenues of support for JA programs. One of our initiatives to address this new reality has been a re-design of our organizational structure, which began this year. This new design will further enable us to be the best investment and partner possible for our supporters. What will never change is our disciplined commitment to those we serve.

JA programs are effective and engaging, but it's you, our supporters, who make our outreach efforts possible and bring our programs to life. We are immensely grateful for your ongoing generous support that enables us to continue impacting lives as we prepare the students of today to be leaders in tomorrow's workforce.

Thank you for your continued belief in JA of Chicago's mission and for your dedicated support of Chicagoland's schools and their students. Together, we will continue to positively impact the lives of so many.

Sandy L. Daffé President and CEO Junior Achievement of Chicago

Junior Achievement of Chicago

Richard H. Lenny Chairman, Conagra Brands, Inc. Chairman, Junior Achievement of Chicago

CONAGRA

JA'S PROGRAMS

Junior Achievement realizes its mission by providing experiences that introduce young people to the three pillars of success: FINANCIAL LITERACY, WORK READINESS, and ENTREPRENEURSHIP.

Our programs are unique to other learning resources because they provide students with progressive learning concepts from one grade level to the next. Many of our programs are "blended" and incorporate online digital media while still being led by a classroom volunteer!



ELEMENTARY PROGRAMS

11,395 Classes 240,666 Students

Kindergarten: JA Ourselves[®] introduces students to personal economics and the choices consumers make to meet their needs and wants.

First Grade: JA Our Families® discusses

the role of families in the economy and helps students learn the importance of work and entrepreneurship.

Second Grade: JA Our Community®

teaches students how citizens benefit from and contribute to a community's success.

Third Grade: JA Our City[®] introduces the importance of money and different ways people pay for goods and services.

Fourth Grade: JA Our Region® introduces

students to the practical approach of starting a business. They develop an understanding of entrepreneurship and how entrepreneurs use resources to produce goods and services in a region.

Fifth Grade: JA Our Nation® introduces

students to practical information about the U.S. free market system and how it serves as an economic engine for businesses and careers.

JA More Than Money[®] teaches students about earning, spending, sharing, and saving money.

MIDDLE GRADE PROGRAMS

9,606 Classes 210,950 Students

JA Economics for Success[®] exposes students to personal finance while exploring education and career options based on their skills, interests, and values.

JA Global Marketplace[®] allows students to learn practical information about the key aspects of the global economy, what makes world trade work, and how trade affects students' daily lives.

JA It's My Future[®] (Kit-Based or Blended) encourages students to research potential careers while learning the importance of personal branding and job-hunting skills. This program provides practical information about preparing for the working world while still in middle school.

JA It's My Business![®] (Kit-Based or Blended) introduces students to key characteristics of successful entrepreneurs and the steps in developing a business.

JA Finance Park[®] (Virtual) provides the opportunity for students to become adults for the day and immerse themselves in a reality-based decision-making process while addressing aspects of individual family budgeting including housing, transportation, food, utilities, healthcare, investments, philanthropy and banking.

HIGH SCHOOL PROGRAMS

8,117 Classes 154,796 Students

JA Be Entrepreneurial[®] provides tools to develop a business plan and inspires students to take innovative action to successfully compete in the marketplace.

JA Career Success[®] equips students with the skills needed to compete in high-demand, high-growth careers in the world marketplace.

JA Company Program[®] guides students to launch an actual business with help from educators and volunteers by infusing online learning and digital tools.

JA Economics[®] reinforces concepts of micro and macroeconomics by having students explore the basic characteristics of the U.S. economic system and how economic principles influence business decisions.

JA Exploring Economics[®] tackles complex concepts such as supply and demand, while teaching students about the effect that governments and the individual have on the global economy.

JA Job Shadow[®] (Site-Based or Reverse) brings a real-world business perspective to students with volunteers from different career paths and educational backgrounds.



JA Personal Finance[®] helps students plan for their financial future by making informed decisions about the effective use of income to reach personal financial goals.

JA Titan[®] introduces economics and management decisions through an interactive web-based simulation.

JA High School Heroes equips students

with leadership skills by allowing them to serve as volunteers in JA elementary school classrooms.

JA Launch LessonTM is a point-of-entry program delivered by community entrepreneurs. Students gain firsthand knowledge about starting a business and the entrepreneurial journey.

OUR SCHOOLS

More than 1.200 schools and community organizations throughout the Chicago area participated in one or more of JA's elementary, middle, and high school programs. Don't see your school? Let us know about schools you think would benefit from JA.

Addison

Addison Trail High School Ardmore Elementary School Army Trail Elementary School Fullerton Elementary School Indian Trail Junior High School Lake Park Elementary School Lincoln Elementary School St. Philip the Apostle School Stone Elementary School Technology Center of DuPage Wesley Elementary School

Algonguin

Algonquin Lakes Elementary School Conley Elementary School Heineman Middle School



Alsip

Stony Creek Elementary School

Arlington Heights

Christian Liberty Academy Dryden Elementary School Juliette Low Elementary School Our Lady of the Wayside School Edgar Allan Poe Elementary School J. W. Riley Elementary School St. Peter Lutheran School Thomas Middle School Westgate Elementary School Windsor Elementary School

Aurora

Olney C. Allen Elementary School C.M. Bardwell Elementary School W.S. Beaupre Elementary School L.D. Brady Elementary School Gwendolyn Brooks Elementary School Covenant Christian School Henry W. Cowherd Middle School G.N. Dieterich Elementary School East Aurora High School Freeman Elementary School John Gates Elementary School Goddard School Greenman Elementary School Hall Elementary School Herget Middle School Nicholas A. Hermes Elementary School Hill Elementary School Illinois Math and Science Academy Jefferson Middle School Clifford I. Johnson Elementary School Rose E. Krug Elementary School McCleery Elementary School Metea Valley High School Oak Park Elementary School Mabel O'Donnell Elementary School Edna M. Rollins Elementary School C. F. Simmons Middle School Smith Elementary School K.D. Waldo Middle School Washington Middle School Waubonsie Valley High School West Aurora High School

Barrington St. Anne Parish School

Bartlett

Bartlett Elementary School Hawk Hollow Elementary School Liberty Elementary School Nature Ridge Elementary School Sycamore Trails Elementary School **Timber Trails School**

Batavia

Batavia High School Immanuel Lutheran School Rotolo Middle School

Bedford Park Walker Elementary School

Beecher Beecher Elementary School Beecher High School

Bellwood Thurgood Marshall Elementary School McKinley Elementary School

Belvidere Belvidere High School Belvidere North High School Washington Academy

Bensenville

Blackhawk Middle School Fenton High School Holy Family Catholic School W.A. Johnson School Tioga Elementary School

Berwyn

Irving Elementary School Morton West High School

Bloomingdale

DuJardin Elementary School Erickson Elementary School St. Isidore School Stratford Middle School Westfield Middle School

Blue Island Veterans Memorial Middle School

Bolingbrook

Jane Addams Middle School Bolingbrook Park District Brooks Middle School Good Shepherd at New Song Church Independence Elementary School Pioneer Elementary School St. Dominic's School John R. Tibbott Elementary School

Boone Grove, Indiana

Boone Grove Elementary School Boone Grove Middle School

Bourbonnais Play Palz 101 Child Care Center

Braidwood Reed-Custer Middle School Step By Step Braidwood

Bridgeview Aqsa School Universal School

Broadview Lindop Elementary School

Brookfield Congress Park Elementary School

Buffalo Grove Cooper Middle School Henry Longfellow Elementary School Pritchett Elementary School Tripp Elementary School

Burbank

Luther Burbank School Liberty Junior High School Rosa G. Maddock Elementary School Francis B. McCord School Prairie Trails Library St. Albert the Great School

Burr Ridge Burr Ridge Middle School

Caledonia Caledonia Elementary School

Calumet City

Thornton Fractional North High School

Carol Stream

Carol Stream Elementary School Cloverdale Elementary School Roy DeShane Elementary School Evergreen Elementary School Heritage Lakes Elementary School Spring Trail Elementary School Jav Stream Middle School Western Trails School

Carpentersville

Carpentersville Middle School Dundee Crown High School Golfview Elementary School Meadowdale Elementary School Parkview Elementary School Josephine Perry Elementary School Sunny Hill Elementary School

Cedar Lake, Indiana

Jane Horton Ball Elementary School Hanover Central High School Hanover Central Middle School Lincoln Elementary School

Channahon

Channahon Junior High School N.B. Galloway Elementary School Pioneer Path

Chesterton, Indiana

Bailly Elementary School Brummitt Elementary School Liberty Elementary School Saylor Elementary School

Chicago

4Ever Young Day Care A Child's World Early Learning Center ABC & Me Daycare

Acero-Brighton Park Elementary School Acero-Victoria Soto High School Acero-Zizumbo Elementary School Acts of the Apostles Baptist Church Agape Community Center Air Force Academy High School A-Karrasel Child Care Center Albany Park Community Center at Roosevelt High School Albany Park Multicultural Academy Louisa May Alcott Elementary School All Aboard Learning Express All Star Kids Academy Allen Metropolitan C.M.E. Church Alliance for Community Peace Allison's Infant and Toddler Center 2 Allison's Infant and Toddler Center East Campus Allison's Infant and Toddler Center North Campus Allison's Infant and Toddler Center South Campus Alpha Learning Center Chicago Altus Academy Amazing Grace Day Care Roald Amundsen High School Apple Tree Learning Center The Ark of St. Sabina Ashburn Community Elementary School Arthur R. Ashe Elementary School ASPIRA Early College High School ASPIRA Antonia Pantoja Alternative High School Assembly of Faith Church Avondale-Logandale Elementary School Mariano Azuela Elementary School

John Barry Elementary School Clara Barton Elementary School Edward Beasley Elementary Magnet Academic Center Jean Baptiste Beaubien Elementary School Ludwig Van Beethoven Elementary School Jacob Beidler Elementary School Alexander Graham Bell Elementary School Belmont-Cragin Elementary School Best Start Day Care William J. Bogan Technical High School Carrie Jacobs Bond Elementary School Daniel Boone Elementary School Alexander Bouchet Math & Science Academy James H. Bowen High School Brainy Boulevard Daycare Joseph Brenneman Elementary School Lorenz Brentano Math & Science Academy Norman A. Bridge Elementary School Orville T. Bright Elementary School Bright Smiles Day Care Bright Star Community Outreach Gwendolyn Brooks

Back of the Yards High School

College Preparatory Academy William H. Brown Elementary School

Milton Brunson Math & Science Specialty Elementary School Lyman A. Budlong Elementary School Bunnvland Development Dav Care Center Luther Burbank Elementary School Burnside Scholastic Academy Busy Bees Child Developmental Center Busy Bees Learning Center Busy Bumble Bee Academy Michael M. Byrne Elementary School Charles P. Caldwell Elementary School Calmeca Academy of Fine Arts and Dual Language Camelot Chicago Excel Academy of Englewood Camelot Chicago Excel Academy of Roseland Camelot Chicago Excel Academy of South Shore Camelot Chicago Excel Academy of Southwest Marvin Camras Children's Engineering Elementary School Charles Carroll Elementary School Rachel Carson Elementary School George Washington Carver Elementary School Catalyst - Circle Rock Charter School Catalyst - Maria Charter High School Willa Cather Elementary School Catholic Charities - Roseland Adolescent Parenting Program Catholic Youth Ministry Center Centers for New Horizons Effie O. Ellis Day Care Center Salomon P. Chase Elementary School Chicago Charter Donoghue Campus Chicago Commons: Nia Family Center Chicago High School for Agricultural Sciences Chicago Land Simcha Schools Chicago Lawn Headstart Catholic Charities Chicago Chicago Lights — Fourth Presbyterian Church Chicago Military Academy High School Chicago Park District Chicago Public Library - Beverly Chicago Public Library - Jeffery Manor Chicago Tech Academy High School Children Learn & Play Daycare II Children's Campus Inc. Children's World Chinese Mutual Aid Association Frederic Chopin Elementary School Christ the King Jesuit College Preparatory Christopher House — Uptown CICS - Bucktown CICS — Chicago Quest High School CICS - Ralph Ellison High School Claremont Math and Science Academy

Michele Clark Academic Prep

Magnet High School

Academy High School Grover Cleveland Elementary School DeWitt Clinton Elementary School Edward Coles Language Academy Columbia Explorers Elementary Academy Gary Comer Youth Center Concerned Christian Men Concordia Place Peter Cooper Elementary Dual Language Academy Cordi Marian Child Development Center Corinthian Temple Church of God in Christ Daniel J. Corkery Elementary School George H. Corliss High School Richard T. Crane Medical Prep High School Creative Little Ones Academy Crown Community Academy of Fine Arts Center Elementary School Cru Inner City Agape Center Marie S. Curie Metro High School George W. Curtis Elementary School Charles R. Darwin Elementary School Nathan S. Davis Elementary School Charles S. Deneen Elementary School Oscar DePriest Elementary School William E. Dever Elementary School Jose De Diego Elementary Community Academy Discovery Academy II Disney II Magnet Elementary School Disney II Magnet High School Arthur Dixon Elementary School John B. Drake Elementary School Dream Child Development Center William E.B. DuBois Elementary School Edward F. Dunne School Amelia Earhart Elementary School Charles W. Earle Elementary School Edgewater Early Learning Center Richard Edwards Elementary School Embarc Chicago Euclid School Evergreen Academy Middle School Medgar Evers Elementary School Family Legacy Foundation Family Matters Production David G. Farragut Career Academy High School Eugene Field School First Academy Child Care Center First Step Learning Edwin G. Foreman College and Career Academy Foster Park Fine and Performing Arts Magnet Cluster School Foundations College Prep Robert Fulton Elementary School Frederick Funston Elementary School Gads Hill Center - Cullerton Gads Hill Center - Ogden

Roberto Clemente Community



Gerald Delgado Kanoon Elementary Magnet School Keeper's Kids, Inc. Joseph Kellman Corporate Community Elementary School Thomas Kelly High School John F. Kennedy High School Kenwood Oakland Community Organization Kenyatta's Day Care Center Kiddie Garden Little Angels Kiddie Kolleae Kiddie Steps 4 You Learning Center Kiddy Kare Learning Center 1 Kiddy Kare Preschool 1 Kiddy Kare Preschool 2 Kids In Harmony Kids R First Learning Center Kids R Us Learning Center Kidslife Daycare Center Kidtropolis Kidz Creative Concepts Kingdom Builders Christian Center King's Kiddie Kingdom King's Kiddie Kingdom II John H. Kinzie Elementary School Kreative Kids Academy Lake View High School Agustin Lara Elementary Academy Learning Through Play Davcare Richard Henry Lee Elementary School George Leland Elementary School Leslie Lewis Elementary School Lez Enfants Academy Inc. Literacy Zone Little Achievers Learning Center Little Angels Learning Center Little Folks Daycare, Inc. Little Green Oak Early Childhood Center Little Hands Daycare Little Hands Learning Center Little Kids Village Too Little Learners Little People Davcare and Kindergarten Little Sprouts Day Care Inc. Little Village Academy Liz-Nev Land Learning Center Alain Locke Charter Academy Federico Garcia Lorca Elementary School Lordanchild Christian Day Care Los Pequenos Angelitos Day Care Lost Boyz Inc. Lots of Love Dav Care Joseph Lovett Elementary School James Russell Lowell Elementary School Rodolfo Lozano Bilingual & International Center Elementary School Helen Lucy Childcare Mary Lyon Elementary School Madison Elementary School George Manierre Elementary School

OUR SCHOOLS

Manley Community Academy High School Maple Park United Methodist Church Marine Leadership Academy at Ames High School Stephen T. Mather High School Oscar Mayer Elementary School Benjamin E. Mays Elementary Academy Sharon Christa McAuliffe Elementary School Francis M. McKay Elementary School McKinnev's Early Learning Academy Ronald E. McNair School of Excellence James B. McPherson Elementary School Genevieve Melody Elementary School Metropolitan Family Services Calumet Center Mind Shapers Christian Academy Irvin C. Mollison Elementary School MOMS Enrichment Center James Monroe Elementary School Bernhard Moos Elementary School Morgan Park Academy Morgan Park United Methodist Church Donald L. Morrill Math and Science Elementary School Mount Greenwood Elementary School Wolfgang A. Mozart Elementary School Multicultural Academy Scholarship High School John B. Murphy Elementary School William F. Murphy School Neighborhood Boys and Girls Club Jane A. Neil Elementary School Lillian R. Nicholson Steam Academy Nico's Playhouse Niños Heroes Elementary Academic Center Alfred Nobel Elementary School Noble — Butler College Prep Noble — ITW David Speer Academy High School Noble — Noble Academy Noble — Pritzker College Prep High School North-Grand High School North River High School Northshore Academy for Children Northwest Middle School Oakdale Christian Academy Office of Faith Based Initiatives -Safe Haven Chicago Ogden Elementary School

Richard J. Oglesby Elementary School Old St. Mary's School Ombudsman Chicago South Oriole Park Elementary School Orozco Fine Arts & Sciences Elementary School Orr Academy High School James Otis Elementary School Luke O'Toole Elementary School Our Lady of Grace School Our Lady of Tepeyac Elementary School John Palmer Elementary School Francis W. Parker Elementary Community Academy

Parkside Elementary School Louis Pasteur Elementary School Pathways to Learning Child Care Center Ferdinand Peck Elementary School Helen C. Peirce School of International Studies John J. Pershing Elementary Humanities Magnet School Wendell Phillips Academy High School Phoenix Military Academy High School Josiah L. Pickard Elementary School Prevention Force Family Center Inc. Dr. Jorge Prieto Math and Science Academy A. N. Pritzker Elementary School Prospanica Foundation Charles Allen Prosser Career Academy High School Ernst Prussing Elementary School Pui Tak Christian School Pulaski International School of Chicago Queen of Angels School Queen of the Universe School Al Raby High School Ramona's Lovely Touch Academy William H. Ray Elementary School Reach for the Stars Childcare Academy Frank W. Reilly Elementary School Peter A. Reinberg Elementary School Paul Revere Elementary School Robert J. Richardson Middle School Rickover Naval Academy Jackie Robinson Elementary School Rock of Salvation Baptist Church Philip Rogers Elementary School Theodore Roosevelt High School Rowe Middle School -Northwestern Settlement Sabin Magnet School The Salvation Army Ray and Joan Kroc Corps Community Center Chicago The Salvation Army Midway Citadel Corps Community Center San Miguel School — Back of the Yards Sidney Sawyer Elementary School Jonathan Y. Scammon Elementary School Franz Peter Schubert Elementary School Carl Schurz High School Walter Scott Elementary School Nicholas Senn High School William H. Seward Academy SGA Youth and Family Services Betty Shabazz International Charter School Mark Sheridan Elementary Math and Science Academy James Shields Elementary School Shining Star Youth & Community Services -Chatham Shining Star Youth & Community Services -East Side Shining Star Youth & Community Services ----Roseland Shining Star Youth & Community Services -

South Chicago

John D. Shoop Math-Science Technical Academy Elementary School Neal F. Simeon Career Academy High School Simpson Academy for Young Women Barbara A. Sizemore Academy Smarty Pants Early Learning Center Social Justice High School Hannah G. Solomon Elementary School Eric Solorio Academy High School Sonnets Academy — Hyde Park Sonnets Academy - River North Sonnets Academy — West Loop South Loop Branch School South Loop Elementary School South Shore Fine Arts Academy South Shore International College Preparatory High School Southeast Area Elementary School Southside Occupational Academy High School St. Alphonsus Academy St. Bartholomew School St. Benedict Preparatory School St. Ferdinand School St. John's Lutheran School St. Jude Educational Institute St. Nicholas Cathedral School St. Philip Neri School St. Pius V School St. Richard School St. Stanislaus Kostka School St. Sylvester Elementary School St. Titus One M.B. Church St. Viator School Paul G. Stewart Center Harriet Beecher Stowe Elementary School Strengthening a Nation Suite Little Feet School for Early Learners Roger C. Sullivan High School Summer Advantage USA Charles Sumner Math & Science Community Academy Elementary School Sunnyside Daycare Center Sunrise Childcare Center George B. Swift Elementary Specialty School Talman Elementary School Teamwork Englewood Third Baptist Church of Chicago Emmett Till Math & Science Academy Toddler Town Daycare Too Enrico Tonti Elementary School Tots Express Learning Center Trinity United Church of Christ Child Care Centers, Inc. True to Life Foundation UIC College Prep Universal Family Connection University of Chicago Charter School-North Kenwood/Oakland UNO - Major Hector Garcia High School Uplift Community High School Urban Communiversity

Veritas Academy Village Leadership Academy Vireva Nursery School & Kindergarten Alessandro Volta Elementary School James Wadsworth Elementary School James Ward Elementary School Laura S. Ward Elementary School Joseph Warren Elementary School Harold Washington Elementary School Wee Care Preschool Wee Wee Davcare Daniel S. Wentworth Elementary School West Austin Development Center West Park Academy of Fine Arts & Technology West Ridge Elementary School Westwood Community Development Corps Willard Elementary School William Youth Services Woodlawn Community Elementary School Carter G. Woodson South Elementary School Richard Yates Elementary School YCCS - Olive Harvey Middle College Hiah School YEP Nation YMCA of Metro Chicago Ella Flagg Young Elementary School Whitney Young High School Young Scholars Development Institute Young Women's Leadership Charter School Youth Advocate Programs Youth Guidance YWCA

Chicago Heights

Prairie State College School District 802 Special Education Joint Agreement Washington-McKinley School

Cicero

Cicero West School Drexel Elementary School Goodwin Elementary School Lincoln School Morton College Daycare Morton East High School Our Lady of Charity School Woodbine Elementary School

Coal City Coal City Middle School

Country Club Hills

Little Hearts Academy Meadowview School Nob Hill Elementary School Sykuta Elementary School

Crete

Crete Monee High School

Crown Point, Indiana

Robert A. Taft Junior High School Colonel John Wheeler Middle School Winfield Elementary School

Crystal Lake

Coventry Elementary School Prairie Grove Elementary School

Darien

Cass Junior High School Concord Elementary School Eisenhower Junior High School Elizabeth Ide Elementary School Kindi Academy Lace Elementary School

Deerfield

Walden Elementary School

DeKalb Founders Elementary School

Des Plaines

Brentwood Elementary School Cumberland Elementary School Maine West High School South Elementary School Adlai E. Stevenson School

Diamond

Step By Step Child Care Center

Dixmoor

Martin Luther King Elementary School

Dolton

Franklin Elementary School Thornridge High School

Downers Grove

Belle Aire Grade School Pierce Downer Elementary School Downers Grove South High School El Sierra Elementary School Fairmount Elementary School Herrick Middle School Highland Elementary School Hillcrest Elementary School Indian Trail Elementary School Kingsley Elementary School Lester Elementary School O'Neill Middle School Prairieview Elementary School Henry Puffer Elementary School St. Joseph School Whittier Elementary School

Dundee

St. Catherine of Siena School



I've seen firsthand how a student's eyes light up when a JA volunteer helps them make the connection with what they are learning in school and how it can impact their future. It is an honor to help bring economic education to the lives of the young people Junior Achievement of Chicago serves. If we can continue to motivate students to aspire, we will continue to see students excel as they join the workforce.

Dyer, Indiana

Protsman Elementary School

East Chicago, Indiana

Joseph L. Block Middle School Communities in Schools of Lake County East Chicago Central High School Martin Luther King Community Center McKinley Elementary School Washington Elementary School

Elburn

Kaneland John Stewart Elementary School

Elgin

Century Oaks Elementary School Channing Memorial Elementary School Dream Academy The Einstein Academy Elgin High School Garfield Elementary School Girl Scouts of America Hillcrest Elementary School Hilltop Elementary School Huff Elementary School Larkin High School Larsen Middle School Lords Park Elementary School Lowrie Elementary School Ronald D. O'Neal Elementary School RENZ Lead Summer Program St. Joseph School

Elmhurst

Churchville Middle School Elmhurst Academy of Early Learning Jefferson Elementary School Virtual Enterprises International York High School Amanda Trinidad HR Business Partner BMO Harris

Elmwood Park Elmwood Park High School

Evanston

Dewey Elementary School Evanston Township High School Dr. Martin Luther King Jr. School Oakton Elementary School Oasis Day Camp Rice Education Center Walker Elementary School Willard Elementary School YMCA McGaw Children's Center

Evergreen Park Evergreen Park Community High School

Flossmoor Heather Hill Elementary School

Forest Park Dreamchasers United

Fox Lake Girl Scouts of Greater Chicago and Northwest Indiana Grant Community High School

Frankfort

Frankfort Square Elementary School Summit Hill Junior High School

Franklin Park

East Leyden High School Hester Junior High School North Elementary School Dan H. Pietrini Elementary School Pleasant Lane School Gardner Gardner Elementary School

Gary, Indiana

Calumet New Tech High School Charter School of the Dunes Hosford Park New Tech Elementary School Lake Ridge New Tech Middle School West Side Leadership Academy

Geneva Geneva High School Geneva Middle School South Immanuel Lutheran School

Glen Ellyn

Arbor View Elementary School Hadley Junior High Abraham Lincoln Elementary School Park View Elementary School St. James the Apostle School St. Petronille School

Glendale Heights Americana Elementary School Glendale Heights Parks & Recreation Glenside Middle School Pheasant Ridge Elementary School

Glenview Crème De La Crème Pleasant Ridge Elementary School Washington Elementary School

Glenwood Glenwood Academy

Grayslake St. Gilbert School TRIO Educational Talent Search

Great Lakes Forrestal Elementary School LEARN 6 Charter School

Green Oaks Project LEAD Summer Camp

Gurnee Woodland Intermediate School

Hammond, Indiana

Henry Eggers Middle School Donald E. Gavit Middle/High School Thomas Jefferson Elementary School Lafayette Elementary School Montessori Children's Schoolhouse Morton Elementary School Oliver P. Morton High School Frank O'Bannon Elementary School Charles N. Scott Middle School

Hanover Park

Al-Huda Academy Anne Fox Elementary School Horizon Elementary School Elsie C. Johnson Elementary School Laurel Hill Elementary School Parkwood Elementary School

Harvey

Maya Angelou Elementary School Bryant Elementary School Holmes Elementary School Thornton Township High School Whittier Elementary School

Harwood Heights Union Ridge School District 86

Hebron Porter Lakes Elementary School

Highland Girl Scouts of America Mildred Merkley Elementary School

Hillside Proviso West High School

Hinsdale

Economic Awareness Council Hinsdale Adventist Academy The Lane School Oak Elementary School Willowbrook Corner

Hobart, Indiana

George Earle Elementary School Hobart High School Hobart Middle School Liberty Elementary School Joan Martin Elementary School Ridge View Elementary School River Forest Jr.- Sr. High School YMCA Hobart Family

Hoffman Estates

St. Hubert Catholic School Timber Trails Elementary School Frank C. Whiteley Elementary School

Huntley Leggee Elementary School

Ingleside Big Hollow Middle School Gavin Central Elementary School

Itasca

E.H. Franzen Intermediate School F. E. Peacock Middle School St. Luke's School

Joliet

Broadway Center Catholic Charities Cunningham Elementary School Dirksen Middle School Farragut Elementary School Gompers Junior High School Hufford Junior High School Thomas Jefferson Elementary School Joliet Central High School Joliet West High School Laraway Elementary School A.O. Marshall Elementary School Pershing Elementary School Sandburg Elementary School St. John Center Washington Junior High School YMCA Galowich Family

Kankakee

Kankakee High School Kankakee Junior High School Kennedy Middle School King Middle Grade School Lincoln Cultural Center Steuben Elementary School Taft Primary School

LaGrange

Cossitt School Forest Road Elementary School Highlands Elementary School Highlands Middle School Lyons Township High School Ogden School Spring Avenue Elementary School

Lake Forest

Rondout Elementary School

Lake in the Hills Hannah Martin Elementary School

Lake Station, Indiana

Thomas A. Edison Junior-Senior High School Henry S. Evans Elementary School

Lake Villa

Girl Scouts of Greater Chicago and Northwest Indiana

Lake Zurich May Whitney Elementary School

OUR SCHOOLS

Lansing

Memorial Junior High School St. Ann School Thornton Fractional South High School

Lemont

Lemont Township High School SS. Cyril & Methodius School

Libertyville

Adler Park Elementary School Butterfield School Copeland Manor Elementary School Oak Grove Elementary School Rockland Elementary School St. Joseph School

Lindenhurst

Girl Scouts of Greater Chicago and Northwest Indiana B.J. Hooper Elementary School

Lisle

Cosmic Montessori Kennedy Junior High School Lisle Senior High School Schiesher Elementary School St. Joan of Arc Catholic School

Lockport

Taft School

Lombard

Butterfield Elementary School College Preparatory School of America Madison Elementary School Manor Hill Elementary School Park View Elementary School Pleasant Lane Elementary School Sacred Heart Elementary School Schafer Elementary School

Malta

Malta Elementary School

Manteno

Manteno Elementary School Manteno High School

Maple Park Fox Valley Career Center

Markham Markham Park Elementary School

Matteson

New Faith Baptist Church International

Maywood

Emerson Elementary School

Garfield Elementary School Irving Middle School Lincoln Elementary School Proviso East High School

Mazon Mazon-Verona-Kinsman Elementary School

Medinah Medinah Intermediate School Medinah Primary School

Melrose Park Jane Addams Elementary School Scott Elementary School Stevenson Middle School

Merrillville, Indiana

Aquinas Catholic Community School Homer Iddings Elementary School Merrillville High School Edgar Miller Elementary School Clifford Pierce Middle School John Wood Elementary School

Mokena Arbury Hills School Noonan Elementary Academy

Momence

Je-Neir Elementary School Momence High School Momence Junior High

Montgomery Nicholson Elementary School

Morris

Immaculate Conception Morris Grade School Nettle Creek Elementary School Saratoga Elementary School Step By Step Child Care Center

Morton Grove

Thomas Edison Elementary School Golf Middle School Hynes Elementary School MCC Full Time School Emma Melzer School

Mount Prospect

ABCD Academy for Children II Euclid Elementary School Forest View Elementary School Indian Grove Elementary School River Trails Middle School St. Emily School St. Paul Lutheran School St. Raymond School

Mundelein

Frassati Catholic Academy Mechanics Grove School

Munster, Indiana

James B. Eads Elementary School Ernest R. Elliott Elementary School Girl Scouts of America Frank H. Hammond Elementary School Munster High School

Naperville

All Saints Catholic Academy Bethany Lutheran School Calvary Christian School Chesterbrook Academy Clifford Crone Middle School Ellsworth Elementary School Fry Elementary School V. Blanche Graham Elementary School Thayer J. Hill Middle School Jefferson Junior High School Lincoln Junior High Madison Junior High School Naperville Central High School Naperville North High School Neugua Valley High School Owen Elementary School Saints Peter and Paul Catholic School St. Raphael Catholic School Washington Junior High School Arlene Welch Elementary School

Newark Newark Community High School

Niles

Embers Elementary School Emerson Middle School Gemini Junior High School V.H. Nelson Elementary School Mark Twain Elementary School

Norridge Pennoyer Elementary School Ridgewood High School

North Aurora

Fearn Elementary School Goodwin Elementary School Schneider Elementary School

North Chicago

Evelyn Alexander Elementary School Learn 10 Charter School Neal Math and Science Academy North Chicago Community High School



Northbrook

The Cove School Greenbriar Elementary School Meadowbrook Elementary School J.W. Riley School

Northfield

Sunset Ridge Elementary School

Northlake

Roy School Westdale Elementary School West Leyden High School

Oak Forest

Oak Forest High School Scarlet Oak Elementary School

Oak Park

Hephzibah Children's Association Holmes School Abraham Lincoln Elementary School Horace Mann Elementary School Oak-Leyden Developmental Services Oak Park & River Forest High School

Orland Hills

Girl Scouts of Greater Chicago and Northwest Indiana

Orland Park

Bridge Teen Center Liberty Elementary School Meadow Ridge Elementary School

Oswego

Bednarcik Junior High School Fox Chase Elementary School Oswego East High School Oswego High School Plank Junior High School Thompson Junior High School

Palatine

Jane Addams Elementary School Hunting Ridge Elementary School Immanuel Lutheran School Marion Jordan Elementary School JA incorporates so many facets of what makes society work, and it teaches kids hands-on, how it all interrelates and how we all operate as a community. Our students have tools to consider real-world applications of what they are learning in school as reasons to

stay in school.

Kelly Short Business Teacher Manteno High School Manteno, IL

Lake Louise Elementary School Palatine High School Pleasant Hill Elementary School Gray M. Sanborn Elementary School St. Theresa School Virginia Lake Elementary School Winston Campus Elementary School

Palos Heights Sandbox Learning Center

Palos Hills Sandbox Learning Center

Palos Park Palos West Elementary School

Park Forest

April's Safe Haven Day Childcare Michelle Obama School of Technology and the Arts Rich East High School

Park Ridge

Lincoln Middle School Maine East High School Maine South High School

Plainfield

Fox Valley Homeschoolers Plainfield South High School St. Mary Immaculate Parish School Troy Middle School

Plano

Plano High School Plano Middle School



Portage, Indiana

Fegely Middle School Ethel R. Jones Elementary School Nativity of Our Savior Catholic School Willowcreek Middle School

Porter, Indiana

Discovery Charter School Newton Yost Elementary School

Prospect Heights

Eisenhower Elementary School Betsy Ross Elementary School

River Grove Virginia Lake Elementary School

Riverdale Riverdale Elementary School

Robbins Kellar Middle School

Rockdale Bockdale Center

Rockford

Auburn High School Clifford P. Carlson Elementary School East Rockford High School Guilford High School Thomas Jefferson High School Roosevelt Community Education Center Whitehead Elementary School

Rolling Meadows

Central Road Elementary School Kimball Hill Elementary School Rolling Meadows High School Carl Sandburg Junior High St. Colette Catholic School

Romeoville

Lewis University

Roselle

Lincoln Academy Nerge Elementary School

Rosemont Rosemont Elementary School

Round Lake

Evelyn Alexander School Raymond Ellis Elementary School Indian Hill Elementary School W.J. Murphy Elementary School Village Elementary School

Round Lake Beach

Round Lake Beach Elementary School Together for Childhood Network Sandwich Indian Valley Vocation Center Sandwich High School

Sauk Village Rickover Junior High School

Schaumburg Campanelli Elementary School Campanelli YMCA Michael Collins Elementary School Nathan Hale Elementary School Hoover Math & Science Academy Kinder Care

Schererville, Indiana The Adventure Club James H. Watson Elementary School

Seneca Seneca Grade School South Campus

Shorewood Trinity Christian School

Skokie

Alexander Graham Bell School Chicago Tween Teen Home School Co-op East Prairie Elementary School Lincoln Junior High School Madison Elementary School MCC Full Time Elementary School Niles North High School Niles West High School Dr. Bessie Rhodes School of Global Studies Jane Stenson Elementary School

South Elgin

Kenyon Woods Middle School South Elgin High School

South Holland

Eisenhower Elementary School McKinley Elementary and Junior High School South Suburban College Thornwood High School

Spring Grove

Girl Scouts of Greater Chicago and Northwest Indiana

St. Charles

St. Charles East High School St. Charles North High School

St. John, Indiana Kolling Elementary School

Streamwood

Glenbrook Elementary School Heritage Elementary School Streamwood High School Sugar Grove Waubonsee Community College-Valley Education for Employment System

Summit Happy Days Day Care Heritage Middle School Walsh Elementary School Wharton Elementary School

Sycamore North Elementary School South Prairie Elementary School

Tinley Park Central Middle School Tinley Park High School

University Park Crete-Monee Middle School Governors State University

Valparaiso, Indiana

Center of Workforce Innovations Cooks Corners Elementary School Flint Lake Elementary School Benjamin Franklin Middle School Heavilin Elementary School Jackson Elementary School Thomas Jefferson Elementary School Thomas Jefferson Middle School Little Lamb Preschool Memorial Elementary School Morgan Township Elementary School Northview Elementary School Paul Saylor Elementary School Union Township Middle School Valparaiso High School Washington Township Elementary School Washington Township Middle-High School Wheeler High School

Vernon Hills

Bright Horizons CDW at Play Hawthorn Dual Language School Hawthorn Elementary School North Hawthorn Elementary School South Hawthorn Middle School North Hawthorn Middle School South Hawthorn Townline Elementary School

Villa Park

Ardmore Elementary School Islamic Foundation School Jackson Middle School Willowbrook High School

Wadsworth Millburn Elementary School Warrenville

Bower Elementary School St. Irene Catholic School

Wauconda Wauconda Grade School

Waukegan

Robert Abbott Middle School Jack Benny Middle School Clearview Elementary School Andrew Cooke Magnet School Greenwood Elementary School Learn 9 Charter School Learn 10 Charter School Little Fort Elementary School Waukegan High School Whittier Elementary School YMCA — Lake County

West Chicago

Benjamin Middle School Currier Elementary School Gary Elementary School Indian Knoll Elementary School Leman Middle School Pioneer Elementary School Wegner Elementary School

Western Springs

John Laidlaw Elementary School

Westmont

J.T. Manning Elementary School C.E. Miller Elementary School

Wheaton

Briar Glen Elementary School Emerson Elementary School Longfellow Elementary School Lowell Elementary School Carl Sandburg Elementary School St. Michael Parish School Wheaton North High School Whittier Elementary School Witesbrook Elementary School

Wheeling

Eugene Field Elementary School Mark Twain Elementary School Wheeling High School Walt Whitman Elementary School

Whiting, Indiana

Benjamin Franklin Elementary School Whiting High School Whiting Middle School

Willowbrook

Gower West Elementary School Anne M. Jeans Elementary School

Winfield

Pleasant Hill Elementary School St. John the Baptist School Winfield Primary School

Wood Dale

Wood Dale Junior High School

Woodridge

William F. Murphy Elementary School John L. Sipley Elementary School St. Scholastica School Willow Creek Elementary School

Yorkville

Grande Reserve Elementary School Yorkville High School

Zion

New Tech High-Zion Benton East

D'Juan Wilcher Director, Midwest Region Travis Manion Foundation

The opportunity to share my experiences with students means a lot to me. JA provides the avenue to help educate and inspire young people to aspire to their fullest potential and learn to make positive decisions along their academic journey. I'm thankful I can serve as a JA volunteer to build our future leaders of tomorrow.

FIRMS AND ORGANIZATIONS

Our supporters range in size from global corporations to small local businesses, but they all share the common goal of empowering Chicago area youth to own their economic success. Below are our top volunteer partners and we invite you to view the entire list of organizations at www.jachicago.org. We sincerely thank each of the organizations that provided JA volunteers during the 2018-2019 school year.





100199 JA Programs Taught	Accenture	Crowe LLP	PwC	1 AM
	Adtalem Global Education	Discover Financial Services, Inc.	U.S. Army	Prostike
	Allstate Insurance Company	HSBC Bank USA, N.A.	UPS	Creative
	Chicago Fire Department	Indiana University Northwest	Waubonsee Community College	
	Chicago Police Department	Joliet Junior College	YMCA	
	CIBC Bank USA	Kennedy-King College		



Aurora University Bank of America, N.A. College of DuPage Columbia College Hollywood Deloitte LLP Ecolab Inc.

AbbVie Inc.

IBEW Local 134 Joliet Police Department Ray and Joan Kroc Center McDonald's Corporation Midland States Bank Morton College Motorola Solutions, Inc. Navistar, Inc.

Northeastern Illinois University PepsiCo State Farm Insurance Company Technology Center of DuPage University of Chicago Zurich North America

Impact that matters



Acceleration Sports Performance Exelon Corporation Molex Incorporated American Academy of Art First Midwest Bank National Louis University Illinois State Police Associated Bank North Central College Becker's Healthcare Illinois State Treasurer's Office Northern Illinois University BMO Harris Bank, N.A. Ivy Tech Community College Northwestern University Chicago State University Joliet Slammers Paul Mitchell The School **CNA** Insurance JPMorgan Chase & Co. Purdue University DePaul University LyondellBasell Rush University Medical Center Ernst & Young LLP Microsoft Corporation South Suburban College

St. Augustine College TCF Bank U.S. Bank Van Matre HealthSouth Rehabilitation Hospital

West Suburban Bank

YWCA

25-49 JA Programs Taught Anixter International Inc. Aon Corporation AT&T Athletico Aurora Public Library Avanade Inc. Baxter International Inc. Blackrock Real Estate Services Blue Cross Blue Shield of Illinois Boys & Girls Clubs Capgemini Capital One Carpenters Training Center Caterpillar Inc. Center of Workforce Innovations Centier Bank Chamberlain College of Nursing Chicago GEAR UP Alliance Chicagoland Laborers Training Ciana Citigroup City of Chicago Clarke

AMITA Health

Conagra Brands, Inc. Concerned Christian Men DeVry University Dominican University Elgin Community College Fellowes Brands Fifth Third Bank First Financial Bank First Merchants Bank First Savings Bank of Hegewisch FNBC Bank & Trust Girl Scouts of Greater Chicago and Northwest Indiana Governors State University The Hartford Financial Services Group, Inc. Huntington Bank Illinois CPA Society Illinois Institute of Technology Indiana State Police Ink Well Spoken Job Corps Center Judson University **KPMG LLP**

Lewis University

Liberty Mutual Insurance Loyola University Chicago Travis Manion Foundation Manpower Marguette Bank Marsh & McLennan Companies, Inc. MassMutual Illinois Merrill Lynch & Company Naperville Police Department New Faith Baptist Church NIPSCO NJB Operations Nokia North Star Credit Union Northern Trust Parker Hannifin Corporation People's United Financial Pepper Construction Company Phi Theta Kappa Honor Society Wilbur Wright College PNC Bank Rasmussen College Republic Bank & Trust Company

Ringleader Ventures Rockford Career College Roosevelt University Rosecrance Health Network Starcom USA Summer Advantage USA Trans Environmental LTD Triton College True to Life Foundation U.S. Cellular U.S. Marine Corps U.S. National Guard U.S. Navy U.S. Postal Inspection Service Universal Technical Institute University of Illinois at Springfield Upper Iowa University Valparaiso University Wells Fargo & Company Western Illinois University Woodforest National Bank Youth Advocate Programs Zebra Technologies Corporation

OFFICERS AND DIRECTORS

JA's Board of Directors is comprised of executives and business leaders who represent a wide range of backgrounds and professional expertise. Bringing a wealth of wisdom, insight, and experience, this dynamic team positions JA as a leader in economic education. The leadership and philanthropic efforts of the Board of Directors are at the forefront of our accomplishments and mission.

* Executive Committee Member ** Division Board Chairperson

CHAIRMAN Richard H. Lenny* Chairman Conagra Brands, Inc.

PRESIDENT and CEO Sandy L. Daffé* President and CEO Junior Achievement of Chicago

SECRETARY Michael M. Froy* Partner Dentons US LLP

TREASURER Katherine M. Scherer* Managing Partner, Business Tax Services Deloitte LLP

DIRECTORS Jeffrey L. Albee Managing Director BDT Capital Partners, LLC

Michael Albers Director, Chicago Sales American Airlines

Constantine G. Alexandrakis* Head of Americas Russell Reynolds Associates, Inc.

Bruce A. Anderson Global Managing Director, Electronics Industry IBM

Anna Bathrick Vice President of Sales, Food Service — Central Division PepsiCo

Melissa L. Bean* CEO of Mesirow Wealth Advisors Mesirow Financial

Thomas L. Bindley President Bindley Capital Corporation Serves as Chairman of the Investment Committee Hillary T. Bochniak Managing Director, Human Resources Accenture

Barbara Bodem Chief Financial Officer Hill-Rom

Catherine M. Bourke Vice President of Public Affairs Federal Reserve Bank of Chicago

S. Biff Bowman* Executive Vice President and Chief Financial Officer Northern Trust Serves as Chairman of the Development Committee

Carolyn Branton Smith Executive Director of Institutional Advancement Robert Morris University

Randy Burt Managing Director AlixPartners

Deia Campanelli Chief Communications Officer GE Transportation

Alexander G. Campbell Co-Founder and Chief Innovation Officer Vibes

Neal J. Campbell

David R. Casper* U.S. CEO BMO Financial Group

William J. Chase Former EVP, Finance & Administration AbbVie Inc.

Robert B. Chodos* Vice Chairman Newmark Knight Frank

Jessica Cole President & Chief Executive Officer Becker's Healthcare Peter Colley Partner, Midwest Tax Services and Practice Leader Grant Thornton LLP

John J. Compernolle SVP and Market Executive Bank of America, N.A.

Elle Cordes Radke Vice President, Director Starcom USA Serves as Co-Chairperson of the Marketing and Communications Committee

Tyson Cornell* Partner, Mid-Central Region & Central Market Advisory Leader PwC

James C. Cotting Chairman and CEO (retired) Navistar, Inc.

Bryan C. Cressey* Co-Founder and Partner Cressey & Company, LP

Marsha Cruzan Regional President U.S. Bank

Randal D. Dawson Executive Vice President CBRE

Ghram K. Debes Managing Director, Head of Dealer Finance BMO Harris Bank, N.A.

Patrice P. DeCorrevont* Lead Region President — Mountain Midwest Region Wells Fargo

David Dees Vice President, Communications Marmon Holdings, Inc.

Donna Dorsey Chief Human Resources Officer Navistar, Inc. Bob Dutzi** ITW Serves as Northern Division

SLP, LLC

Board Chairperson
Charles B. Edelstein
Senior Advisor and

Retired Co-CEO Apollo Education Group, Inc. W. James Farrell Principal

Gina Fezler** First Financial Bank Serves as Northwest Indiana Division Board Chairperson

James D. Fields Partner & Global Head, Health Services, Health & Life Sciences and Program Lead, Practicing Wisely Oliver Wyman

Stedman Graham

Central Sector Leader.

Ernst & Young LLP

Chip W. Hardt

dscout

Audit Committee

Chief Operating Officer

Denis J. Healv. Sr.

Roberto R. Herencia*

Chairman of the Board

Giving Chairman

Gary E. Holdren

Founder and CEO

Garland Capital

John R. Horne

Navistar, Inc.

Brian Hughes

EVP, Chief Risk Officer

Discover Financial Services

Served as 2018-2019 Personal

Chairman of the Board (retired)

Co-Chairman

Byline Bank

Turtle Wax. Inc.

Industrial Products

Serves as Chairperson of the

S. Graham & Associates LLC

Chairman & CEO

Paul Green*

Stanley S. Fields, Ph.D. President Morton College

Joseph Fitzpatrick President, Midwest Region AIG

lan S. Foster Managing Director Goldman, Sachs & Company

Kristen P. Freund Managing Director & Deputy Group Head CIBC Bank USA Serves as Co-Chairperson of the Volunteer Committee

T. Brian Gauen Managing Director Marsh USA Inc.

Peter Gillespie President & CEO, Chicago Region Huntington Bank

Stephen J. Grabek* Global Leader – Broker & Client Engagement I have seen and experienced JA first-hand as a classroom teacher, principal and now as CEO. Junior Achievement provides young people the knowledge and skills they need to own their economic success, plan for their future and make smart academic & economic choices. They also help guide our students to raise the bar on what can be achieved. We are very proud that JA is the largest nonprofit partner for Chicago Public Schools.

> Joseph Huml** Old Second National Bank Serves as Western Division Board Chairperson

José A. Isasi II Partner Jones Day

> **Dr. Janice K. Jackson** CEO Chicago Public Schools

Donna Jennings Senior Vice President of Human Resources Adtalem Global Education

George E. Johnson Chairman Emeritus (retired) Johnson Products Company, Inc.

Kip Kelley Chief Executive Officer Aon Affinity US

Anthony K. Kesman Chairman Kesman Group LLC

Jamie Kieffer Managing Director, Client Strategy Edelman Chicago Serves as Co-Chairperson of the Marketing and Communications Committee

Amy King Group President, Central Region DeVry University Lester B. Knight Founding Partner & Chairman RoundTable Healthcare Partners, L.P.

Jeffrey Koziel Senior Vice President Pharmacy and Retail Operations (retired) Walgreens

Mablene Krueger* President Robert Morris University

Jeff Langenbach Principal JGL Advisory

Katie Lawler SVP-Chief Human Resources Officer ITW Thomas Monahan

Heather A. Mooney

President & CEO

Brian Morgan

Plante Moran

Paul Morgan

Wade Mynatt

Vice President

David W. Nelms*

Stephen R. Nesbitt

Officer (retired)

HSBC Bank USA, N.A.

Field Senior Vice President,

Allstate Insurance Company

Vice President & Treasurer

Midwest Region

Larry P. Nieman

Roger Odle

Robert O'Keef

Grainger

Managing Director,

Corporate Solutions

Dovenmuehle Mortgage, Inc.

Executive Chairman (retired)

Discover Financial Services

EVP- Chief Risk & Administrative

Partner

JLL

Helco Corporation

AT&T

VP & General Manager,

Greater Lakes Market

Christine Leahy* Chief Executive Officer CDW Corporation

Matthew Leonard Partner and Chicago Metro Leader Oliver Wyman

Olivier Leonetti Chief Financial Officer Zebra Technologies Corporation

Katherine Linzer Partner McKinsey & Company

Curtis N. Maas CEO & Chairman The RDI Group

David Marberger* Executive Vice President and Chief Financial Officer Conagra Brands, Inc.

Anthony McCain** Nicor Gas Serves as Will County Division Board Chairperson

Carla R. Michelotti President Carla Michelotti LLC

Michael Mikhail Dean, College of Business Administration University of Illinois Chicago



Edmond F. Opler Chairman & CEO World's Finest Chocolate, Inc.

Donald J. Ortegel Resident Managing Director, Chicago Commercial Risk and Health Solutions Aon

Charmaine P. Owens** Verizon Serves as Central Division Board Chairperson

Alberto Paracchini President & CEO Byline Bank

Allyson Park Vice President, Corporate Affairs Mars Wrigley Confectionery

Robert L. Parkinson, Jr.* Chairman Emeritus Baxter International Inc.

Edward T. Paulis III Vice President & Sr. Assistant General Counsel Zurich North America

Mordie Pearson Vice President – Central Region UPS Freight

José Peña* Retail Group Manager Fifth Third Bank

J. David Pepper* Chairman and CEO Pepper Construction Company Amy L. Pflueger Vice President, Global Procurement Ingredion Incorporated

David M. Pilotto Principal Much Shelist LLP

Nicholas K. Pontikes* President Kenny's Kids

Frank S. Ptak Chairman (retired) Marmon Holdings, Inc.

Paul E. Purcell Chairman Baird

Zain Raj Chairman & CEO Shapiro+Raj

Scott Ramsbottom EVP and Chief Information Officer Anixter International

Thomas E. Richards* Executive Chairman CDW Corporation

Mark A. Roche SVP, General Counsel & Secretary (retired) Fortune Brands, Inc.

John Rodi* Chicago Metro Partner in Charge KPMG LLP

Patrick Roxworthy Sr. Vice President, Tax (retired) Hyatt Hotels Corporation

James J. Rozsypal Partner, Financial Services Ernst & Young LLP

E. Scott Santi* Chairman & CEO ITW

Greg Saul Senior Account Executive, Media and Marketing Solutions Bloomberg Media

Gale E. Sayers Founder Sayers 40, Inc.

William H. Scherr Managing Director, Investments Stifel

Rod Schrader Chairman & CEO Komatsu America Corp.

Rex L. Sessions Partner Winston & Strawn LLP

Erik Severinghaus AVP, Systems Integrators and Global Partner Solutions DocuSign

Luis M. Sierra CEO — Global Aromatics BP Served as 2018-2019 Major Gifts Chairman

Mark Skroch SVP, Client Services Fusion92

Laura Slagter** Fidelity Institutional Wealth Services Serves as DuPage Division Chairperson

Denis E. Springer Senior Vice President (retired) Burlington Northern Santa Fe Corporation

Lisa Stenglein SVP, Chief Procurement Officer RR Donnelley

OFFICERS AND DIRECTORS

Bob Stewart Corporate Vice President, Global Supply Chain Services McDonald's Corporation

Dr. Lynette Stokes President South Suburban College

Michael J. Tower* Partner Emeritus A.T. Kearney, Inc. Serves as Co-Chairperson of the Volunteer Committee

Mary Ann Travers Principal Crowe LLP

Matthew Troka SVP, Product & Partner Management CDW Corporation Serves as Chairman of the Golf Committee

Daniel R. Van Aken Managing Director & Portfolio Manager Wells Fargo

Robert R. Vogel Partner Q4 Impact Group, LLC

Larry Wert

Norman H. Wesley Chairman and CEO (retired) Fortune Brands, Inc.

Bryn Wiley Senior Vice President, Global Human Resources Molex Incorporated

Spencer Williams** State Farm Insurance Serves as Southern Cook County Board Chairperson

Desmond C. Wong President & CEO Sino Strategies Group, LLC

SPECIAL EVENTS



Â

BOWL-A-THON

Participating in a Bowl-A-Thon is a great way for companies and individuals to support students in their community, while also having fun with colleagues, friends and family. During the 2019 school year, the Bowl-A-Thon events collectively raised over \$410,000. Special thank you to Aon Corporation for being our top Bowl-A-Thon. With the support of JA Board Members, Don Ortegel and Kip Kelley, Aon raised over \$65,000!





CHECK US OUT www.juniorachievement.org/web/ja-chicago/ja-events

DAY AT THE RACES

13

A



Hundreds of guests enjoyed the excitement of thoroughbred racing and the gorgeous setting of Arlington Park, while experiencing exciting first-rate service in the Sky Suite level. Special thanks to JA Executive Committee Member and Development Committee Chairman, Biff Bowman of Northern Trust, for serving as the event chairman. Thank you to our entire Day at the Races committee, event sponsors and auction donors who helped make this such a successful event, raising over \$180,000.

\$180,000

Raised in Fiscal 2019







Lenovo



200 Attendees **90** Companies

32,000

Students Impacted

38THANNUAL

Junior Achievement's Golf Outing was held at Cog Hill Golf and Country Club and included foursomes on the premier Dubsdread course. A golf clinic with the PGA TOUR's James Hahn was featured at last year's event and Ben Crane joined us this year. A special thank you to our event chairman, Matt Troka of CDW, and our entire Golf Committee for their hard work to raise over \$260,000 for the fiscal 2019 event.







CHICAGO BUSINESS HALL OF FAME

Held Tuesday, September 10, 2019 at Wintrust's Grand Banking Hall

The Chicago Business Hall of Fame honors the incredible life stories of business leaders who have provided for the Chicago community and serve as exceptional role models for today's youth. The event was established in 1983 to honor the champions of free enterprise and to benefit the work of Junior Achievement. The Executive Committee of Junior Achievement of Chicago's Board of Directors reviews all nominees and a Blue Ribbon Panel consisting of former Laureates makes the final selections.



Susan Crown CHAIRMAN & CEO Owl Creek Partners, LLC CHAIRMAN & FOUNDER SCF

⁶ Genuine leadership requires work ethic, a measure of luck, people skills, and—most importantly—respect and empathy for others. The greatest leaders I've known inspired those around them to perform at the top of their game, continually learn, take calculated risks, and see failure as a step towards success. Junior Achievement offers a unique opportunity for kids to put their ideas into action and gain an understanding of the free-market system. I believe in the power of this program, and very much in the potential of the rising generation. ⁹



Thomas S. Ricketts EXECUTIVE CHAIRMAN Chicago Cubs

⁶ Whether you are starting a new company or managing an existing one, it all comes down to people. Success in business is almost always achieved as a team. A good leader puts the right people on the team and empowers them to be successful as individuals which allows everyone to work together to achieve larger, collective goals. I always emphasize to young people that the first half of their careers will be defined by their abilities but the second half of their careers will likely be defined by their relationships. In other words, you always need to treat the others around you well. If you are good at what you do but others don't want you on their team, your career will be limited and you may never achieve your ultimate goals. ⁹



Edward J. Wehmer PRESIDENT & CEO Wintrust Financial Corporation

I have always believed you can't dream too big and that's how I've approached my career. It won't always be easy. You'll hit setbacks, but you can't give up: you don't want any woulda, coulda, shouldas when you look back at your life. I started a company that aligned with my values. The success I've had is because I've stayed authentic to the kind of company I wanted to create, surrounded myself with good people who believed in that same mission, and because I never stopped thinking that we could always do more.

2019 LAUREATES

Distinguished CO-CHAIRS











U.S. CEO BMO Financial Group BMO BMO Harris Bank

Platinum Sponsors





Kenneth C. Griffin Charitable Fund



WINTRUST



E. Scott Santi Chairman & CEO ITW

TW

Gold Sponsors

Anonymous





Susan & Richard Lenny

Alexandra & John Nichols

NORTHERN



\$890,000 Raised in Fiscal Year 2019-2020

Special thanks to our Distinguished Co-Chairs, sponsors and additional donors for their fantastic support of this year's Chicago Business Hall of Fame. This event raised over \$890,000 for the 2019-2020 school year.

Our 2018 CHICAGO BUSINESS HALL OF FAME (featured in last year's annual report) honored Mary Dillon of Ulta Beauty, David W. Nelms of Discover Financial Services, and Frederick H. Waddell of Northern Trust. This event raised \$645,000 for the 2018-2019 school year.

Silver Sponsors

AbbVie Inc. Aon Baird. Bandon Dunes Golf Resort Deloitte LLP Ernst & Young LLP Gallagher GCM Grosvenor Larry and Michelle Goodman William and Karen Goodyear JPMorgan Chase & Co. KPMG LLP Fred and Kay Krehbiel Loop Capital Marmon Holdings, Inc. Mars Wrigley McNamara Purcell Foundation Elizabeth and Robert Parkinson Pepper Construction Company PwC Satter Foundation Schwarz Supply Source U.S. Bank UPS Catherine & Frederick Waddell Walgreens Norm and Kim Wesley

We are also grateful to the dozens of additional organizations and individuals who supported this event with donations, individual tickets, and student sponsorships. For complete details, please visit www.jachicago.org.

2018-2019 MAJOR CONTRIBUTORS Firms & Organizations Giving

We extend a special thanks to the leaders of Junior Achievement's 2018-2019 Area Campaign. All major contributors are listed according to their tier of giving (as of June 30, 2019). We truly appreciate everyone's generous investment in Chicago-area youth.

AbbVie Inc.



Thomas E. Richards Executive Chairman CDW Corporation 2018-2019 Area Campaign Chairman



Platinum Model for the Nation \$300,000+

ITW

Premier Model for the Nation \$200,000 – \$299,999

CDW Corporation

Outreach Plus \$100,000 - \$199,999

Allstate Insurance Company/ The Allstate Foundation

BMO Harris Bank, N.A.

- ΒP
- Discover Financial Services, Inc.

Kohl's Corporation

McCormick Foundation

Northern Trust

PwC

Taco Bell Foundation, Inc.

Wells Fargo & Company



Luis M. Sierra CEO – Global Aromatics BP 2018-2019 Major Gifts Campaign Chairman

Outreach \$50,000 - \$99,999

Abbott Fund AbbVie Foundation Adtalem Global Education Foundation Aon Corporation/Aon Foundation AT&T **CNA** Insurance Conagra Brands, Inc. Ernst & Young LLP HSBC Bank USA, N.A. IDEAL Industries. Inc. Kenny's Kids Komatsu America Corp. KPMG LLP Marmon Holdings, Inc. McDonald's Corporation Ulta Beauty

Achievement Plus \$25,000 – \$49,999

Achievement Foundation AIG Avanade Inc. Baird Bank of America, N.A. The Baxter International Foundation Becker's Healthcare **Byline Bank** Capital One **CIBC Bank USA** Crowe LLP Deloitte LLP Dentons US LLP The Duchossois Family Foundation Fifth Third Bank First Midwest Bank The Hartford Financial Services Group, Inc. Hyatt Hotels Corporation JPMorgan Chase & Co. Lenovo Molex Incorporated Motorola Solutions, Inc. Newmark Knight Frank Nicor Gas Pepper Construction Company PepsiCo The RDI Group Russell Reynolds Associates, Inc. Shapiro+Raj U.S. Bank UPS World's Finest Chocolate, Inc. Zurich North America

Achievement \$10,000 - \$24,999

A.T. Kearney, Inc. Adams Street Partners, LLC Aetna Inc. American Airlines Anixter International ArcelorMittal Associated Bank **Butler Family Foundation** Chapman & Cutler Crate & Barrel Dovenmuehle Mortgage, Inc. **Exelon** Corporation Fellowes, Inc. Jacob J. Fink Charitable Foundation First Financial Bank Goldman, Sachs & Co. Greenberg Traurig, LLP Carl R. Hendrickson Family Foundation HighTower Hill-Rom Hollister Incorporated The Huntington Foundation Ingredion Incorporated Itasca Bank & Trust Company Jackson National Life Insurance Company Jordan Industries, Inc. Katten Muchin Rosenman Foundation, Inc. Mars Wrigley Foundation Marsh & McLennan Companies McKinsey & Company, Inc. Ogilvy Oliver Wyman Abra Prentice Foundation

Purdue University Northwest Salesforce Foundation Schwarz Supply Source SeaHaus Studio, LLC Starcom USA State Farm Insurance Company TCF Foundation TD Ameritrade Travelers Insurance Company Underwriters Laboratories Inc. Walgreens West Suburban Bank Winston & Strawn LLP Zebra Technologies Corporation

Valued Contributors \$5,000 - \$9,999

ADP Alliant Credit Union Foundation John W. Anderson Foundation Aileen S. Andrew Foundation Bain & Company, Inc. **BBCN Bank** BDT Capital Partners, LLC Bloomberg L.P. **BNSF** Foundation Centier Bank Community Foundation of Northern Illinois Cornelius Inc. Cornerstone Research. Inc. Dr. Scholl Foundation Ecolab Foundation Edelman **EFS** Foundation FactSet Research Systems Inc.

BDO USA LLE

First Bank of Highland Park Freddie Mac Gallagher Golub Capital Grainger Helco Corporation HPF Huron Consulting Group Interstate Gas & Supply, Inc. JEL Mars Wrigley Morgan Stanley Navistar. Inc. NIPSCO Northwestern Medicine Rent Like A Champion Republic Bank of Chicago Ropes & Gray LLP RoundTable Healthcare Partners, L.P. Sand Valley Golf Resort Sieafried Group LLP TIAA Tribune Media United Healthcare

Fidelity Institutional Wealth Services

Key Contributors \$1,000 – \$4,999

1st Source Bank Addison School District #4 Allianz The Allyn Foundation Amsted Industries, Inc. Arch Insurance Group AXA Equitable The Banc Funds Company LLC

BDO USA, LLP

Beazley Group **Bemis Company Foundation** The Benida Group LLC Blackhawk Steel Corporation Blistex. Inc. Blue Cross Blue Shield Association Blue Daring Consulting, Inc. Bosch Rexroth **Business Talent Group** Center of Workforce Innovations Chubb Group of Insurance Companies Cisco Meraki Citizens Bank, Illinois N.A. Clune Construction Company **CNH** Industrial Comcast Corporation Continental Electric Construction Company Daubert Chemical Company Dell EMC DeVry University The Dow Chemical Company FEJILC Executive Construction Inc. FICP First Merchants Corporation First Savings Bank of Hegewisch Flexco FNBC Bank & Trust Gerald Auto Group S. Graham & Associates Health Care Service Corporation Heels and Hardhats Contracting Corp.

Henricksen & Company, Inc.

Hickey Foundation



Hinsdale Bank & Trust Company Armin & Esther Hirsch Foundation Honda Financial Services HUB International **IBM** Corporation Independent Paving Co. Indiana University Institute of Internal Auditors International Services, Inc. Ironshore Inc. IU Credit Union **IZALE** Financial Group Jenner & Block KemperSports Lendlease Corporation Leopardo Charitable Foundation Liberty Mutual LyondellBasell Major, Lindsey & Africa Maron Electric Company Masonite Corporation McDermott Will & Emery A.Y. McDonald Manufacturing Company

Meridian Leasing Corporation Metl ife Midland States Bank Morton College Naylor Pipe Company NiSource Nutanix Oil-Dri Corporation of America Old Republic Professional Old Second National Bank The Options Clearing Corporation Paramount Staffing, Inc. Partners by Design Peoples Bank Plante Moran Prescient Solutions Rapid Displays Reliance Standard Life Insurance Company Riverside Investment & Development Robert Morris University Rotary Club of Arlington Heights RSM International Russ Darrow Group

Ryan Specialty Group LLC Sahara Enterprises, Inc. Schiff Hardin Foundation Skender Foundation Suzanne Smelcer Robinson Foundation Solberg Manufacturing Spaulding Ridge LLC Starr Companies Sterling Site Access Solutions, LLC Stock Steel. Inc. Swiss Re Thompson Flanagan & Company LLC Trinidad Construction Tripp Lite United Scrap Metal, Inc. Urschel Laboratories. Inc. V3 Companies of Illinois Vedder Price P.C. Verizon Foundation Wintrust Financial Corporation Witz Family Foundation Woodforest Financial Group, Inc. Yellow-Crowned Foundation

Rust-Oleum Corporation



Individual Giving



Roberto R. Herencia Chairman of the Board Byline Bank 2018-2019 Personal Giving Chairman By Byline Bank

Platinum Model for the Nation \$100,000+

The Crown Family

Premier Model for the Nation \$50,000 – \$99,999

S&E Bramsen Foundation Richard L. Duchossois Mary and Paul Finnegan Roberto and Laura Herencia David and Daryl Nelms

Outreach Plus \$25,000 - \$49,999

Bryan Cressey and liana Sweis Cressey Foundation Annie and Gregory K. Jones The Knight Family Foundation Richard and Susan Lenny Edmond & Alice Opler Foundation Bob and Betty Parkinson Catherine and Frederick Waddell Norm and Kim Wesley

Outreach \$10,000 - \$24,999

Dick and Jen Ashley Colleen and Biff Bowman Burt Family Foundation Robert and Christina Chodos Peter and Mary Theresa Colley Patrice and John DeCorrevont John and Fran Edwardson Maxine P. and W. James Farrell John and Joan Horne Brian Hughes Katie Lawler F. David Leiter, Jr. John and Holly Madigan Mansueto Foundation David and Doreen Marberger McNamara Purcell Foundation Bob and Susan Morrison Cathy & Bill Osborn Jim and Molly Perry Frank & Karen Ptak Family Foundation Purcell Charitable Foundation Mary Beth and Tom Richards Patrick Roxworthy The Scott and Nancy Santi Fund Satter Foundation Katherine and Thomas Scherer Rod and Kim Schrader The Speer Family Stephenson Family Foundation Bob and Linda Sullivan

Achievement \$5,000 – \$9,99

Constantine Alexandrakis and Voula Saridakis Jeffrey and Lisa Aronin Kathy and Tom Bindley Alexander and Deirdre Campbell Neal J. Campbell Greg and Mamie Case Charitable Fund Richard and Elizabeth Cashin David R. Casper Tyson and Leslie Cornell James and Marjorie Cotting Thomas Curnes Robert D. Curtis Karla Dearstyne David and Sherri Dees Bob Dutzi Charles B. Edelstein David Farrell James and Kiley Fields Kristen & Mark Freund Michael M. Froy Georgiadis Family Fund Matthew Gibson James and Louise Glasser Mr. & Mrs. Brent Gledhill Stephen and Sharon Grabek Stacie Graham

Paul D. & Sherry L. Green Charitable Fund Chip W. Hardt Steve and Robin Henn José Isasi, II and Carlene Kittredge Donna Jennings and Thomas Howell George Johnson Kay and Fred Krehbiel Lavin Family Foundation Matthew Leonard and Theresa Corrao Allyson and Sean Park J. David and Katy Pepper Amy L. Pflueger Mark Roche John and Nicole Rodi John and Jeanne Rowe James and Marilyn Rozsypal Gordon and Carole Segal Luis and Kelly Sierra Thomas Wilson and Jill Garling Zell Family Foundation

Key Contributors \$1,000 – \$4,999

Jeffrey and Megan Albee Bruce A. Anderson Jeffrey E. Basch Melissa and Alan Bean Hillary and Dave Bochniak Carl Bornholdt Sean Boyd William and Joan Brodsky Catherine and Cliff Brune Dean and Rosemarie Buntrock Elzbieta Choina Robert Clark Jessica Cole and Ted McCartan John J. Compernolle Kevin and Lisa Connelly John X. Costello

Sandy and Ron Daffé Thomas D'Arcy Barry Dauber Kent & Elizabeth Dauten Mr. & Mrs. Marcus Davenport J.R. and Dawn Davis Randal and Carole Dawson Ghram Debes Amarendra Duvvur John Dvorak Lindy R. Ellis James G. Fitzgerald Joseph and Brenda Fitzpatrick Jason Flick Susan and Jeffery Forsell Ian Foster Jason Fues Ronald Genty Peter and Lynn Gillespie Shelley Goodman Alan C. Greenwell Natalia and Todd Griesbach James L. Griffin Tom and Louise Hayden Sondra and Denis Healy Brian Hochberg Robert Hogan Dennis D. Howarter Herm and Karen Ilag Neill Jakobe James V. James Sheila Johnsen Kip Kelley Anthony K. Kesman Donna Kopera Kevin Lamb David Landahl Claire and Eric Leininger Family Charitable Fund Michael J. Leonardson Olivier Leonetti Stephen M. Levitas Mark Lowry Curtis Maas Daniel B. Martin Mukeya Matoka Anthony and Chandra McCain Carla Michelotti and Bob Colvin Pamela Miles Aaron D. Miner George Montgomery

Marsha Cruzan

Heather A. Mooney Richard and Pamela Mooney Christopher Moore Brian Morgan Michael and Suzanna Moskow Stephen and Carola Nesbitt Larry P. Nieman Todd E. Novak Colleen and Bill Noves Roger Odle Robert O'Keef Donald J. Ortegel Charmaine and Larry Owens Thomas J. Paleka DJ Paoni Todd A. Papa Alberto and Aimee Paracchini Mark Parry Mordie Pearson Keith Piscitello Irwin Press Larry D. Richman The Family of John W. Rogers F. Ron Seager Rex and Barbara Sessions Andrew Shackelford James D. Shannon Harold B. Smith Denis and Rose Springer Susan and Tom Staab Steven D. Starzynski James and Carolyn Stauner The Steans Family Bob and Nancy Stewart Steven J. Strobel Jay and Vicki Stroller Brigid L. Tabour Randall L. Tavierne Michael A. Thompson Patricia and Richard Tilghman Michael & Margaret Tower Mary Ann Travers Jonathan Twitty Daniel and Jennifer Van Aken Shannon and Timothy Vantassel Robert and Sherry Vogel Kevin Ward Stacy Webeke Janice Whorton Bryn Wiley Steve and Terri Winter Benjamin S. Wright William Wrigley, Jr Susan and Michael Yadgar Michelle Zahler

INVESTING in the future

Operating Support and Revenue

	2018-2019	2017-2018	
Contributions	\$ 3,940,330	\$ 4,105,252	
Other Net Income	\$ 3,383,963	\$ 3,214,003	
TOTAL REVENUE & SUPPORT	\$ 7,324,293	\$ 7,319,285	

Operating Expenses

Program Services	\$ 5,526,494	\$ 5,629,493	
Management & General	\$ 796,007	\$ 843,207	
Development & Fundraising	\$ 701,179	\$ 619,462	
TOTAL EXPENSES	\$ 7,023,680	\$ 7,092,162	
Excess of Operating Support & Revenue Over Expenses	\$ 300,613	\$ 227,123	

*Current year data is extracted from the financial statements audited by RSM International. Copies of the audit are available upon request from Junior Achievement of Chicago.

Junior Achievement of Chicago was founded in 1940 and provides financial education programs at no cost to schools and students in the Chicago area. JA is a not-for-profit tax-exempt corporation under Section 501(c)(3) of the Internal Revenue Code and is a publicly supported organization as defined by Sections 170(b) (1) (A) (vi) and 509 (a) (1) of the code. Contributions to Junior Achievement of Chicago are deductible for federal income tax purposes, limited to the excess of any money contributed by the donor over the value of the goods or services received. Junior Achievement of Chicago's total net assets were \$20,020,173 for the year ending June 30, 2019.

Because you believe in their dreams, so will they!



COST PER STUDENT

36-2170141

